	Document Reference: ENV001 Version: V5.0 Page 1 of 1
Title: <b>Environmental &amp; Sustainability Policy</b>	Review Date: 29.01.2021

Speed Couriers (Northern) Ltd is committed to protection of the environment and managing environmental matters, as an integral part of our business, and to improving the economic and social well-being of its staff. In particular, it is our policy to assure the environmental integrity of our processes and facilities at all times and at all places.

**Compliance**

We will maintain an Environmental Management System (EMS) that complies with ISO 14001: 2015. In order to maintain consistency and continual improvement we will ensure appropriate certification and continual accreditation to the relevant ISO 14001 standard.

We will ensure that all staff are trained to act with due consideration for the environment; compliance with environmental standards will be a key ingredient in their training, performance reviews, and incentives.

We will require all contractors working on our behalf to meet the same standards of environmental care and compliance as the organization itself.

**Risk Reduction, Prevention and Resource Management**

We will seek opportunities, beyond regulatory compliance requirements, for reducing risk to human health and the environment, and we will establish and meet our own HS&E quality standards where appropriate.

We will employ management systems and procedures specifically designed to prevent activities and / or conditions that pose a threat to human health, safety, or the environment. We will look for ways to minimize risk and protect our employees and the communities in which we operate by employing clean technology, including safe technologies and operating procedures, as well as being prepared for emergencies.

We will strive to minimize releases to the air, land, or water through use of cleaner technologies and the safer use of chemicals. We will minimize the amount and toxicity of waste generated and will ensure the safe treatment and disposal of waste.

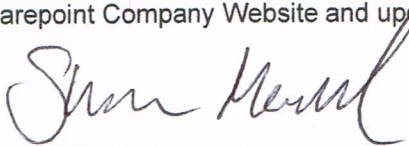
We will manage scarce resources, such as water, energy, land, forests, in an environmentally sensitive manner where applicable to our business.

**Communication**

We will communicate our commitment to quality, and to our company's environmental performance, to our employees, suppliers, and customers. We will seek their input in meeting our environmental goals and in turn will offer assistance to meet their goals.

**Continuous Improvement**

The Environmental Management System shall define our objectives and key procedures in line with the ISO 14001 standard. Company Performance against stated aims and objectives will be documented through the Sharepoint Company Website and updated regularly at Management Review;



Shaun Merrick, Managing Director

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